

## HIGH-IMPACT ACCIDENT REDUCTION

Supervisors are in a position to influence worker safety either for good or otherwise. Most supervisors don't have the latest training and tools for coaching workers to perform their jobs safely. This training leverages a supervisors' position and influence to make significant gains in accident reductions.

## WORKSHOP DESCRIPTION

Supervisors constantly communicate priorities and strategies to their workers, whether they intend to or not. With training, supervisors can take active control of the messages they send to promote safety as an organizational value. They can set levels of expectation that point everyone in the direction of safety excellence and exert a positive influence on the formation of safety culture.

The training contains the latest behavioral coaching techniques and directly applies them to improving safety. A model for counseling problem employees or addressing serious safety situations is also included. The design of the training utilizes advanced learning techniques and helps attendees to apply the models in the classroom to reality based scenarios right out of the workplace.

## REGISTER ONLINE AT [www.ProActSafety.com/events](http://www.ProActSafety.com/events)

### Previous Attendees Said:

*"The 'Teaching Supervisors to be Safety Coaches' session was GREAT! I am really looking forward to implementing this here at my company. The presentation was excellent, well paced, informative, NOT dry, very good."*

*"The ProAct Safety team nailed the essence of the issues facing successful managers on the safety front and has given them tools to become great leaders."*

2013



# Leadership

SAFETY COACHING

## LEARNING OBJECTIVES

- Better understand and appreciate worker actions through behavioral analysis
- Identify the factors that influence workplace decisions and learn how to change them
- Differentiate between policing and coaching opportunities in safety
- Clearly distinguish work behaviors with low probability risks
- Focus employees on behavioral precautions that are highly effective and within their power to control
- Choose the best form of feedback to shape behaviors
- Motivate employees to encourage superior performance through positive feedback
- Coach employees effectively to change unsafe or at-risk behaviors
- Align leadership coaching with progressive discipline when needed
- Synergize leadership coaching with employee-driven processes without conflict or redundancy
- Evaluate the training effectiveness
- Measure improvement and progress

## WHO SHOULD ATTEND?

Managers, Supervisors, Safety Leaders, Coordinators, BBS Facilitators & Team Members, Corporate Trainers. Attendance is limited. This allows for an intimate setting and the ability to move through advanced topics at a fast pace.

## INVESTMENT

One-day seminar \$995 per attendee (meals included)

## CM POINTS

This event contains 7 hours of technical contact time and is eligible for ABIH CM and BCSP COC credit.

## DATES / LOCATION

TBD